

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT
TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) October 22, 2007

ALIGN TECHNOLOGY, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

0-32259

(Commission File Number)

94-3267295

(IRS Employer Identification No.)

881 Martin Avenue, Santa Clara, California

(Address of Principal Executive Offices)

95050

(Zip Code)

(408) 470-1000

(Registrant's Telephone Number, Including Area Code)

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

- (b) On October 22, 2007, Eldon M. Bullington, Align's vice president, finance and chief financial officer, informed Align of his intention to retire, effective December 2007.
- (c) Align has designated Kenneth B. Arola to assume the role of chief financial officer, upon Mr. Bullington's retirement. Mr. Arola has served as Align's vice president of finance and corporate controller since 2005. Previously he served for 14 years as Adaptec, Inc.'s vice president of finance.

A press release related to Mr. Bullington's planned retirement and Mr. Arola's designation is attached as Exhibit 99.1 to this Current Report on Form 8-K.

ITEM 9.01. Financial Statements and Exhibits

(d) Exhibits.

Exhibit No.	Description
99.1	Press Release of Align Technology, Inc. dated October 24, 2007

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 24, 2007

ALIGN TECHNOLOGY, INC.

By: /s/ Eldon M.
Bullington

Eldon M. Bullington
Vice President of Finance and Chief Financial Officer

INDEX TO EXHIBITS

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FOR IMMEDIATE RELEASE

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**Align Technology CFO Eldon Bullington to Retire;
VP of Finance Kenneth B. Arola to be Appointed CFO**

SANTA CLARA, Calif., October 24, 2007 / -- Align Technology, Inc. (Nasdaq: ALGN), today announced that Chief Financial Officer Eldon Bullington plans to retire in December. Vice President of Finance and Corporate Controller Kenneth B. Arola will assume the role of CFO upon Mr. Bullington's retirement.

Mr. Bullington has served as Align's vice president and chief financial officer since 2002. He is responsible for transforming the Company's start-up finance department into a global organization that embodies best practices for a public company. As Align's financial steward, he helped guide the Company through strategic financing, complex litigation and the rigors of corporate compliance in the era of Sarbanes-Oxley.

Prior to Align, Mr. Bullington served as CFO or in executive financial management positions at Verplex Systems, Cardiac Pathways, Verifone, and IBM.

"It has been a professional and personal privilege working with Eldon over the past five years at Align, and prior to that during our time at Cardiac Pathways," said Thomas M. Prescott, president and chief executive officer. "Eldon's dedication and integrity are apparent in everything he does. He has brought strong financial leadership to our company and has built an outstanding finance organization. On behalf of the Board of Directors and the entire Align team, I thank Eldon for his many contributions to Align's growth and success."

Mr. Bullington will be succeeded by Kenneth B. Arola, Align's vice president of finance and corporate controller since 2005. Mr. Arola has more than 25 years of financial management experience with medical device and technology companies. Prior to Align, he served for 14 years as Adaptec, Inc.'s vice president of finance.

"Ken brings terrific experience and talent to the role of CFO," said Prescott. "He has a strong track record here at Align, and I look forward to seeing him apply his expertise and skills across our worldwide finance organization and investor relations programs."

About Align Technology, Inc.

Align Technology designs, manufactures and markets Invisalign, a proprietary method for treating malocclusion, or the misalignment of teeth. Invisalign corrects malocclusion using a series of clear, nearly invisible, removable appliances that gently move teeth to a desired final position. Because it does not rely on the use of metal or ceramic brackets and wires, Invisalign significantly reduces the aesthetic and other limitations associated with braces. Invisalign is appropriate for treating adults and older teens. Align Technology was founded in March 1997 and received FDA clearance to market Invisalign in 1998.

To learn more about Invisalign or to find a certified Invisalign doctor in your area, please visit www.invisalign.com or call 1-800-INVISIBLE.
