

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT
TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) March 17, 2005

ALIGN TECHNOLOGY, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

0-32259

94-3267295

(Commission File Number)

(IRS Employer Identification No.)

881 Martin Avenue, Santa Clara, California

95050

(Address of Principal Executive Offices)

(Zip Code)

(408) 470-1000

(Registrant's Telephone Number, Including Area Code)

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 1.01 Entry into a Material Definitive Agreement

On March 17, 2005, the Board of Directors of Align Technology, Inc. ("Align") approved an increase to the standard monthly retainer for the Chair of the Compensation Committee from \$2,000 per month to \$3,000 per month. Each other standard director fee described in Align's Form 8-K filed with the Securities and Exchange Commission on February 16, 2005 remains unchanged.

ITEM 8.01 Other Events.

On March 22, 2005, Align announced that Robert D. Mitchell has resigned as Vice President, Worldwide Sales to join MILLiMED Holdings, Inc. as President and CEO, effective March 23, 2005. David Thrower, Align Vice President, Global Marketing, will assume day-to-day responsibility and management of all sales operations until a replacement for Mr. Mitchell has been named. The full text of the press release is attached hereto as Exhibit 99.1.

ITEM 9.01. Financial Statements and Exhibits

(c) Exhibits.

Exhibit No. Description

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 22, 2005

ALIGN TECHNOLOGY, INC.

By: /s/ Eldon M. Bullington

Eldon M. Bullington
Vice President of Finance and
Chief Financial Officer

INDEX TO EXHIBITS

Exhibit No.	Description
99.1	Press Release dated March 22, 2005 for Align Technology, Inc.

ALIGN TECHNOLOGY VP RESIGNS TO LEAD CARDIOVASCULAR COMPANY

SANTA CLARA, Calif., March 22 /PRNewswire-FirstCall/ -- Align Technology, Inc. (Nasdaq: ALGN), the inventor of Invisalign(R), a proprietary method of straightening teeth without wires and brackets, today announced that Robert D. Mitchell has resigned as Vice President, Worldwide Sales to join MILLiMED Holdings, Inc. as President and CEO, effective March 23, 2005.

Mr. Mitchell joined Align in July 2004. During his tenure, Align saw a 17 percent increase in the number of doctors using Invisalign worldwide. Regarding his departure, Mr. Mitchell said, "This is a bittersweet transition. I'm excited about returning to the cardiovascular industry and taking on the challenges of an early stage company, but I have had a tremendously positive experience at Align. I believe in Align's people, its customers, its technology and its potential to impact millions of patients. This is a great company, and I look forward to seeing continued growth and success at Align in the years ahead."

Mr. Mitchell served on the board of privately-owned MILLiMED prior to accepting the position of CEO for the company. Based in Helsingborg, Sweden, MILLiMED develops, manufactures and markets therapeutic devices for neurovascular and cardiovascular applications.

"Bob has been a valuable asset to the Align team," said Align President and Chief Executive Officer Thomas M. Prescott. "We are sorry to see him go, but wish him all the best as he takes this important step forward in his career."

David Thrower, Align Vice President, Global Marketing, will assume day-to-day responsibility and management of all sales operations until a replacement for Mr. Mitchell has been named.

About Align Technology, Inc.

Align Technology designs, manufactures and markets Invisalign, a proprietary method for treating malocclusion, or the misalignment of teeth. Invisalign corrects malocclusion using a series of clear, nearly invisible, removable appliances that gently move teeth to a desired final position. Because it does not rely on the use of metal or ceramic brackets and wires, Invisalign significantly reduces the aesthetic and other limitations associated with braces. Invisalign is appropriate for treating adults and older teens. Align Technology was founded in March 1997 and received FDA clearance to market Invisalign in 1998.

To learn more about Invisalign or to find a certified Invisalign doctor in your area, please visit www.invisalign.com or call 1-800-INVISIBLE.

Investor Relations Contact
Barbara Domingo
Align Technology, Inc.
408-470-1204
bdomingo@aligntech.com

Press Contact
Shannon Mangum Henderson
Ethos Communication, Inc.
678-417-1767
shannon@ethoscommunication.com

SOURCE Align Technology, Inc.

-0-

03/22/2005

/CONTACT: investors, Barbara Domingo of Align Technology, Inc., +1-408-470-1204, or bdomingo@aligntech.com; or media, Shannon Mangum Henderson of Ethos Communication, Inc., +1-678-417-1767, or shannon@ethoscommunication.com, for Align Technology, Inc./
/Web site: <http://www.invisalign.com> /