

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **May 21, 2012**

Align Technology

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

0-32259
(Commission File Number)

94-3267295
(IRS Employer Identification No.)

2560 Orchard Parkway, San Jose, California
(Address of principal executive offices)

95131
(Zip Code)

Registrant's telephone number, including area code: **(408) 470-1000**

Not applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) Departure of Named Executive Officer

On May 21, 2012, Align Technology, Inc. (the "Company") announced that Len Hedge informed the Company of his decision to retire as senior vice president, business operations, effective February 2013. The press release announcing Mr. Hedge's retirement is furnished as Exhibit 99.1 to this Form 8-K.

Item 8.01. Other Events.

On May 21, 2012, the Company also announced that Tim Mack was appointed as senior vice president, marketing and business development, effective immediately. Mr. Mack was previously president and CEO of Cadent Holdings, Inc. ("Cadent"), and has served as senior vice president, business development since Align's April 2011 acquisition of Cadent. The press release announcing Mr. Mack's appointment as senior vice president, marketing is furnished as Exhibit 99.1 to this Form 8-K.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press Release of Align Technology issued May 21, 2012

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Align Technology

(Registrant)

May 21, 2012

(Date)

/s/ ROGER E. GEORGE

Roger E. George

Vice President, Legal and Corporate Affairs and General Counsel

INDEX TO EXHIBITS

Exhibit No.

99.1

Description

Press Release of Align Technology issued May 21, 2012

Align Technology Appoints Tim Mack as Senior Vice President, Marketing and Business Development; Len Hedge, Senior Vice President, Business Operations to Retire in 2013

SAN JOSE, Calif., May 21, 2012 (GLOBE NEWSWIRE) -- Align Technology, Inc. (Nasdaq:ALGN) today announced that the Company has appointed Tim Mack as senior vice president, marketing and business development, effective immediately. Mr. Mack has served as senior vice president, business development since Align's April 2011 acquisition of Cadent. He assumed interim responsibility for professional marketing and new product development in December 2011. Consumer marketing will continue to report directly to Thomas M. Prescott, Align president and CEO.

"Following a lengthy search, we are pleased to confirm that Tim Mack is the best person to continue leading the marketing organization at Align," said Mr. Prescott. "Tim's strong product and technology background and deep knowledge of digital dentistry and the restorative market are key characteristics that will help Align become the leader in digital dentistry."

Mr. Mack joined Cadent in 2005 as executive vice president and led the introduction and adoption of Cadent's new 3D digital imaging technology into the market. From 2009 until the company's strategic acquisition in December 2011 he served as president and CEO. Prior to Cadent, Mr. Mack was vice president of DENTSPLY Ceramco, a wholly-owned subsidiary of DENTSPLY International. He has also held a series of management positions in the U.S. and Europe within consumer electronics and medical imaging divisions at Eastman Kodak Company.

Align also announced today that Len Hedge, senior vice president, business operations will retire in February 2013 which will cap a very successful 14 year career at Align. Mr. Hedge joined the Company in 1999 and has been instrumental in its growth and success by helping to create Align's world-class manufacturing technology and processes for the Invisalign system. He built a preeminent worldwide manufacturing team and operation, and customized and deployed numerous cutting-edge technologies for Align's one-of-a-kind manufacturing process. The Company does not plan to replace Mr. Hedge. His responsibilities will be transitioned to other Align executives, a testament to the depth and strength of the Company's management team.

"As one of Align's early executives, Len helped build the Company and create the manufacturing systems and processes that are the foundation of the Invisalign system's unique mass customization process", said Mr. Prescott. "He embodies the best qualities that our company represents and will leave behind a legacy of innovation and excellence in the teams and the processes he has developed. We are grateful for his countless contributions to Align's past, present, and future."

About Align Technology, Inc.

Align Technology designs, manufactures and markets Invisalign, a proprietary method for treating malocclusion, or the misalignment of teeth. Invisalign corrects malocclusion using a series of clear, nearly invisible, removable appliances that gently move teeth to a desired final position. Because it does not rely on the use of metal or ceramic brackets and wires, Invisalign significantly reduces the aesthetic and other limitations associated with braces. Invisalign is appropriate for treating adults and teens. Align Technology was founded in March 1997 and received FDA clearance to market Invisalign in 1998. The Invisalign product family includes Invisalign, Invisalign Teen, Invisalign Assist, Invisalign Express10, Invisalign Express 5, Invisalign Lite, and Vivera Retainers.

To learn more about Invisalign or to find an Invisalign trained doctor in your area, please visit www.invisalign.com.

Cadent Holdings, Inc. is a subsidiary of Align Technology and is a leading provider of 3D digital scanning solutions for orthodontics and dentistry. The Cadent family of products includes iTero and OrthoCAD iOC scanning systems, OrthoCADiCast, OrthoCAD iQ and OrthoCAD iRecord. For additional information, please visit www.cadentinc.com.

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