Board Diversity Matrix

The following matrix is provided to illustrate the demographic diversity of our Board of Directors as of May 20, 2026:

	Kevin T. Conroy	Kevin J. Dallas	Joseph M. Hogan	Joseph Lacob	C. Raymond Larkin, Jr.	Anne M. Myong	Mojdeh Poul	Andrea L. Saia	Susan E. Siegel	Britt Vitalone
Part I: Gender Identity										
Male	●	●	●	●	●					●
Female						●	●	●	●	
Non-Binary										
Did Not Disclose Gender										
Part II: Demographic Information										
African American or Black		●								
Alaskan Native or Native American										
Asian						●			●	
Hispanic or Latino										
Native Hawaiian or Pacific Islander										
White or Caucasian	●		●	●	●		●	●		●
Two or More Races or Ethnicities										
LGBTQ+										
Did Not Disclose Demographic Information										