Board Diversity Matrix

The following matrix is provided to illustrate the demographic diversity of our Board of Directors as of April 7, 2026:

	Kevin T. Conroy	Kevin J. Dallas	Joseph M. Hogan	Joseph Lacob	C. Raymond Larkin, Jr.	George J. Morrow	Anne M. Myong	Mojdeh Poul	Andrea L. Saia	Susan E. Siegel	Britt Vitalone
Part I: Gender Identity											
Male	●	●	●	●	●	●					●
Female							●	●	●	●	
Non-Binary											
Did Not Disclose Gender											
Part II: Demographic Information											
African American or Black		●									
Alaskan Native or Native American											
Asian							●			●	
Hispanic or Latino											
Native Hawaiian or Pacific Islander											
White or Caucasian	●		●	●	●	●		●	●		●
Two or More Races or Ethnicities											
LGBTQ+											
Did Not Disclose Demographic Information											