



ENVIRONMENTAL HEALTH & SAFETY AND SUSTAINABILITY POLICY

Mission Statement

Align Technology is committed to protecting the environment, health, and safety of our employees, customers, and the communities where we operate.

We integrate sound environmental, health, safety and sustainability (EHSS) management practices into all aspects of our business and offer innovative products and services that change lives through better smiles while conserving resources for future generations.

Align strives for continuous improvement in our EHSS management systems and in the environmental quality of our products, processes, and services.

Principles

- We strive to meet or exceed all applicable EHSS requirements and standards.
- We evaluate our EHSS performance by continuously monitoring our results and conducting periodic management reviews.
- We advocate the adoption of prudent EHSS principles and practices by our contractors, vendors, and suppliers.
- We communicate EHSS policies and programs to our employees and stakeholders.
- We design, manage and operate our facilities to maximize safety, minimize emissions, energy and water use and waste generation while promoting recycling.
- We strive to create products that are safe in their intended use, conserve energy and materials, and prevent pollution throughout the product life cycle which includes design, manufacture, use, and end-of-life management.
- We ensure that all employees, contractors, and suppliers are aware of their role and responsibility to fulfill and sustain Align's EHSS management systems and policy.