



BRIEF DESCRIPTION OF AMENDMENTS TO ALIGN'S GLOBAL CODE OF CONDUCT

On April 28, 2020, the Audit Committee of the Board of Directors of Align Technology, Inc. (“Align”) approved Align's Global Code of Conduct, as amended and restated (“Code”). *The Code can be found on the Corporate Information/Investor Relations page of our website at www.aligntech.com.* The primary purposes of the amendments were to: (i) update the Code since its most recent revision in 2014 to reflect Align's branding and core values; (ii) clarify the standards of conduct we expect of our officers, directors, employees, agents, representatives, consultants, suppliers, and customers; and (iii) conform with changes in laws and best practices since 2014.

While most of the substantive content of the Code was unchanged, it was reorganized, and the presentation changed, to make it more user-friendly to read and understand. In addition, a several new sections were added. These sections include:

- A message from our CEO
- Align's values
- Anti-money laundering
- Corporate social responsibility
- Environmental sustainability
- Working with governments
- Interactions with health care professionals
- Our commitment to ethical research
- Our commitment to quality products
- Human rights