

BRIEF DESCRIPTION OF AMENDMENTS TO ALIGN'S GLOBAL CODE OF CONDUCT

On December 6, 2023, the Board of Directors of Align Technology, Inc. (“Align”) approved Align's Global Code of Conduct, as amended and restated (“Code”). *The Code can be found on the Corporate Information/Investor Relations page of our website at www.aligntech.com.*

The primary purposes of the amendments were to: (i) update the Code since its most recent revision in 2020; (ii) clarify the standards of conduct we expect of our officers, directors, employees, agents, representatives, consultants, suppliers, and customers; and (iii) conform with changes in laws, enforcement actions, and leading practices since 2020; (iv) reflect changes to our internal policy management and available resources; (v) included additional Speak Up reporting options, notably to include mobile reporting; and (vi) added a new section, responsible use of data.

In addition, various provisions of the Code were reorganized or reworded to improve clarity and readability, including reordering and changing the headings of certain sections.

The above is only a summary of certain changes to the Code. Please refer to the full text of the Code located at www.aligntech.com.