# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) July 24, 2003

ALIGN TECHNOLOGY, INC.

(Exact name of registrant as specified in its charter)

Delaware 0-32259 94-3267295

(State or other jurisdiction of incorporation) (Commission File Number) (I.R.S. Employer Identification No.)

821 Martin Avenue, Santa Clara, California 95050

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (408) 470-1000

Not applicable

(Former name or former address, if changed since last report)

#### ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits.

Exhibit No. Description

99.1 Press Release of Align Technology, Inc. dated July 24, 2003.

ITEM 9. REGULATION FD DISCLOSURE (Information furnished pursuant to Item 12 - Results of Operations and Financial Condition)

On July 24, 2003, Align Technology, Inc. ("Align") is issuing a press release and holding a conference call regarding its financial results for the second quarter of fiscal 2003 ended June 30, 2003. A copy of the press release is furnished as Exhibit 99.1 to this Form 8-K. Align is making reference to non-GAAP financial information in both the press release and the conference call. A reconciliation of these non-GAAP financial measures to the comparable GAAP financial measures is contained in the attached press release.

The information in this Form 8-K and the exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: July 24, 2003 Align Technology, INC.

By: /s/ Eldon M. Bullington

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Eldon M. Bullington

Vice President of Finance and

Chief Financial Officer

# INDEX TO EXHIBITS

Exhibit No.	Description
99.1	Press Release of Align Technology, Inc. dated July 24, 2003

Align Technology, Inc. Reports Record Revenues of \$29.2 Million for the Second Quarter 2003

- Second Quarter Revenues Increase 86% Year Over Year; Net Loss Decreases 62% Year Over Year
- Company to Restate Approximately \$9 Million in Prior Period Net Revenue; Will Restate Results for FY 2001, FY 2002, and the First Quarter of FY 2003
- Restatement Will Have No Effect on Business Operations, Cash Flow or Liquidity

SANTA CLARA, Calif., July 24 /PRNewswire-FirstCall/ -- Align Technology, Inc. (Nasdaq: ALGN), the inventor of Invisalign(R), a proprietary method of straightening teeth without wires and brackets, today reported record revenues of \$29.2 million for the second quarter of 2003.

"We are pleased with the progress we are making," stated Thomas M. Prescott, Align Technology's President and CEO. "The solid results delivered this quarter are driven by adoption and utilization by orthodontists and general practitioner dentists as they, and their patients, experience outstanding results first-hand. Our operating profile continues to improve and we continue to aggressively decrease our net loss. Our focus on the balance sheet is also showing as we increased our cash resources by over \$1 million this quarter. We have much to do, yet these results should indicate we are on the right path."

#### Second Quarter Results

The Company reported total revenues for the second quarter of 2003 of \$29.2 million, compared to \$23.0 million in the first quarter of 2003, an increase of 27.3 percent, and \$15.7 million in the second quarter of 2002, an increase of 86.0 percent. The net loss for the second quarter of 2003, as reported under generally accepted accounting principles ("GAAP"), was \$7.8 million, or a net loss per share of \$0.13. This compares to a net loss for the first quarter of 2003 of \$10.7 million, or a net loss of \$0.19 per share, and a net loss for the second quarter of 2002 of \$20.3 million, or a net loss of \$0.44 per share. Net loss for the second quarter of 2003 was impacted by a \$1.4 million charge to operating expense in connection with sales tax for which the Company decided during the quarter not to pursue collection from its customers. In addition, the net loss was impacted by a \$400 thousand charge to cost of revenues related to certain use tax matters. Second quarter of 2002 and first quarter of 2003 GAAP financial data is presented on an as restated basis.

Non-GAAP net loss for the second quarter of 2003, which excludes \$4.4 million of stock-based compensation, was \$3.4 million, or a non-GAAP net loss of \$0.06 per share, compared to a non-GAAP net loss of \$14.5 million, in the second quarter of 2002, which excludes \$5.9 million of stock-based compensation, or a non-GAAP net loss of \$0.31 per share. Non-GAAP net loss for the second quarter of 2003 included the same charge for sales and use tax of \$1.8 million included in the GAAP net loss above. Non-GAAP second quarter of 2002 and first quarter of 2003 financial data is presented on an as adjusted basis. The reconciliation of the GAAP to non-GAAP measurements for net loss for the second quarter of 2003 is set forth below within Align Technology's financial data.

As of June 30, 2003, cash, cash equivalents and marketable securities increased by \$1.1 million to \$38.4 million, compared to \$37.3 million as of March 31, 2003, without incurring new debt or drawing down on a line of credit.

#### \$9.0 Million Net Revenue Restatement

In conjunction with the Company's adoption during the quarter of Emerging Issues Task Force Issue No. 00-21, Accounting for Revenue Arrangements with Multiple Deliverables (EITF 00-21), which addresses the issue of accounting for arrangements that involve the delivery of multiple products or services, the Company also reviewed its revenue recognition policies governing case refinement (a case refinement occurs when Aligners are prescribed by the clinician for patients needing tooth movements beyond the original prescription). Based on this review, the Company will reverse previous loss accruals of approximately \$900 thousand and defer net revenues of approximately \$9.0 million recorded in prior periods. These revenues will be recognized primarily in the second half of fiscal year 2003 and throughout fiscal year 2004. The Company will restate its financial results for fiscal years 2001 and 2002, including the related interim periods, and the first quarter of 2003. Revenues will be reduced and deferred by approximately \$1.6 million, \$5.7 million and \$1.8 million in fiscal year 2001, fiscal year 2002 and the first quarter of fiscal year 2003, respectively.

The Company stated that these prior period adjustments will have no effect on business operations, cash flow or liquidity.

When the Company began offering case refinement as a finishing tool in June 2001, the Company charged \$50 for this product if it was purchased at the beginning of a treatment period, and \$250 if it was purchased during the course of treatment. The Company deferred \$50 of revenue and accrued any anticipated losses related to the cost of producing and delivering each case refinement sold at the beginning of the treatment period until either the case refinement was utilized or upon case expiration. Over the past two years, the demand for case refinements has been higher than was originally anticipated when the product was first introduced.

In light of the aforementioned changes in product demand and the adoption of EITF 00-21, the Company reevaluated the accounting treatment for case refinement revenues under the principals contained in Staff Accounting Bulletin No. 101, Revenue Recognition in Financial Statements (SAB 101), and related guidance. The Company has determined that the revenue amount deferred for each case refinement in prior periods should have been \$250 rather than \$50, as previously deferred. The Company's restated financial statements will reflect this appropriate deferral amount.

On May 1, 2003, the Company updated its pricing policy to include the future delivery of one case refinement in the price of each case and to offer additional case refinements at a price of \$125 each, which the Company believes represents the fair value based on competitive product offerings. Revenue deferrals associated with future case refinements will be \$125, which was determined in a manner consistent with the newly adopted rules contained in EITF 00-21. These revenue deferrals will be recognized when the case refinement has been utilized or upon case expiration.

The Company expects to file its amended 2002 Annual Report on Form 10-K, which will include the restated consolidated financial statements for the years 2002 and 2001 and the corresponding interim periods, and its amended 10-Q for the first quarter of 2003 as soon as possible. The Company does not propose to file amendments to its Quarterly Report on Form 10-Q for the quarters ending June 30, 2001 through September 30, 2002, nor their Annual Report on Form 10-K for the year ending December 31, 2001, and accordingly, these filings should be disregarded.

Align Technology will host a webcast and conference call today, July 24, 2003 at 5:00 p.m. EDT, 2:00 p.m. PDT, to review second quarter of 2003 results, discuss the reallocation and restatement of revenues, and discuss future operating trends and guidance on the outlook for the future. To access the webcast, click on "Conference Calls" on Align Technology's Investor Relations website at

http://www.invisalign.com/US/html/corporate/investor\_frameset.html . To access the conference call, please dial 415-537-1928 approximately ten minutes prior to the start of the call. If you are unable to listen to the call, an archived webcast will be available beginning approximately one hour after the call's conclusion and will remain available through 5:30 p.m. EDT on July 23, 2004. Additionally, a telephonic replay of the call can be accessed by dialing 800-633-8284 with reservation number 21154321. The replay may be accessed from international locations by dialing 402-977-9140 using the same reservation number. The telephonic replay will be available through 5:30 p.m. EDT on August 6, 2003.

### About Align Technology, Inc.

Align Technology designs, manufactures and markets Invisalign, a proprietary method for treating malocclusion, or the misalignment of teeth. Invisalign corrects malocclusion using a series of clear, nearly invisible, removable appliances that gently move teeth to a desired final position. Because it does not rely on the use of metal or ceramic brackets and wires, Invisalign significantly reduces the aesthetic and other limitations associated with braces. Invisalign is appropriate for treating adults and older teens. Align Technology was founded in March 1997 and received FDA clearance to market Invisalign in 1998.

To learn more about Invisalign or to find a certified Invisalign doctor, please visit www.invisalign.com or call 1-800-INVISIBLE.

#### Forward-Looking Statement

This news release contains forward-looking statements, including statements regarding Align's planned restatement of its financial results for fiscal 2001, fiscal 2002 and the first quarter of fiscal 2003 (including the reallocation of revenue recorded in prior periods), the impact of the restatements upon Align's prior and future period revenues and upon Align's operations, cash flow and liquidity, the inclusion in the restated financial statements of deferred revenues for case refinements in accordance with SAB 101, the amount of deferred revenues associated with future case refinements, and the filing of Align's amended Form 10-K for fiscal 2002 and its amended Form 10-Q for the first quarter of fiscal 2003. Forward-looking statements contained in this news release relating to expectations about future events or results are based upon information available to Align as of the date hereof. Readers are cautioned that these forward-looking statements are only predictions and are subject to risks, uncertainties and assumptions that are difficult to predict. As a result, actual results may differ materially and adversely from those expressed in any forward-looking statement. Factors that might cause such a difference include, but are not limited to, risks relating to the possible discovery of additional events or circumstances requiring additional adjustments for Align's financial results for fiscal 2001, fiscal 2002 or the first quarter of fiscal 2003. These and other risks are detailed

from time to time in Align's periodic reports filed with the Securities and Exchange Commission, including, but not limited to, its Annual Report on Form 10-K for the fiscal year ended December 31, 2002, which was filed with the Securities and Exchange Commission on March 27, 2003, and its Quarterly Reports on Form 10-Q. Align undertakes no obligation to revise or update publicly any forward-looking statements for any reason.

Investor Relations and Press Contact: Barbara Domingo Align Technology, Inc. 408-470-1204 bdomingo@aligntech.com

# ALIGN TECHNOLOGY, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (A) (unaudited)

(in thousands, except per share data)	June 30, 2003	June 30, 2002 s restated)	June 30, 2003	ths Ended June 30, 2002 (as restated)
Revenues	\$29,225	\$15,714(B)	\$52,185(B)	\$31,572(B)
Cost of revenues	13,269	10,730(C)	25,193(C)	22,754(C)
Gross profit	15,956	4,984	26,992	8,818
Operating expenses:				
Sales and marketing General and	11,416	11,994	22,046	22,321
administrative Research and	9,014	9,957	16,908	19,828
development	3,712	3,275	6,697	6,621
Total operating expenses	24,142	25,226	45,651	48,770
Loss from operations	(8,186)	(20,242)(D)	(18,659)(D)	(39,952)(D)
Interest and other income (expense), net	427	(71)	229	335
Net loss	\$(7,759)	\$(20,313)(D)	\$(18,430)(D)	\$(39,617)(D)
Basic and diluted net loss per share	\$(0.13)	\$(0.44)(E)	\$(0.32)(E)	\$(0.86)(E)
Weighted-average share used in computing bas and diluted net loss	ic	46 576	F7 220	46, 222
per share	57,489	46,576	57,339	46,322

- (A) Certain reclassifications of prior period amounts have been made to conform with current year presentation.
- (B) Revenues for the six months ended June 30, 2003 include a reduction of \$1,775,000 due to the restatement of the three months ended March 31, 2003. Revenues for the three and six months ended June 30, 2002 have been reduced by \$1,541,000 and \$2,824,000, respectively, due to the restatement of the three months ended March 31, 2002 and June 30, 2002.
- (C) Cost of revenues for the six months ended June 30, 2003 includes an increase of \$114,000 due to the restatement of the three months ended March 31, 2003. Cost of revenues for the three and six months ended June 30, 2002 have been reduced by \$44,000 and \$525,000, respectively, due to the restatement of the three months ended March 31, 2002 and June 30, 2002.
- (D) Net loss for the six months ended June 30, 2003 includes an increase of \$1,889,000 due to the restatement of the three months ended March 31, 2003. Net loss for the three and six months ended June 30, 2002 have been increased by \$1,497,000 and \$2,299,000, respectively, due to the restatement of the three months ended March 31, 2002 and June 30, 2002.
- (E) Basic and diluted net loss per share for the six months ended June 30, 2003 includes an increase of \$0.04 due to the restatement of the three months ended March 31, 2003. Basic and diluted net loss per share for the three and six months ended June 30, 2002 have been increased by \$0.04 and \$0.05, respectively, due to the restatement of

the three months ended March 31, 2002 and June 30, 2002.

ALIGN TECHNOLOGY, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(unaudited)

(in thousands)  ASSETS	June 30, 2003	December 31, 2002 (as restated)	December 31, 2001 (as restated)
Current assets: Cash and cash equivalents Restricted cash Marketable securities, short-term Accounts receivable, net Inventories, net Deferred costs Other current assets Total current assets Property and equipment, net Marketable securities, long-term Other long-term assets	\$31,715 3,274 3,392 18,573 1,661 1,043 6,106 65,764 23,732	\$35,552 3,261 2,693 16,766 1,533 1,139 4,888 65,832 25,078	\$50,550 723 12,494 11,556 1,549 714 3,997 81,583 32,021 2,627 1,987
	\$91,795	\$92,856	\$118,218
LIABILITIES AND STOCKHOLDERS' EQ	UITY		
Current liabilities: Accounts payable Accrued liabilities Deferred revenue Debt obligations, current portion Total current liabilities	\$1,872 16,058 13,166 2,089 33,185	\$1,974 11,112(A) 9,403(B) 2,183 24,672	\$4,376 11,425(A) 3,127(B) 483 19,411
Financing debt, long-term portion Capital lease obligations, net of current portion		3,333 504	 980
Total liabilities	36,031	28,509	20,391
Total stockholders' equity	55,764	64,347(C)	97,827(C)
Total liabilities and stockholders' equity	\$91,795	\$92,856	\$118,218

- (A) Accrued liabilities include a reduction of \$1,000,000 and \$1,000 at December 31, 2002 and 2001, respectively, due to a decrease in accrued loss as a result of the restatement.
- (B) Deferred revenue includes an increase of \$7,273,000 and \$1,576,000 at December 31, 2002 and 2001, respectively, as a result of the restatement.
- (C) Stockholders' equity includes a net increase in the accumulated deficit of \$6,273,000 and \$1,575,000 at December 31, 2002 and 2001, respectively, due to the increase in deferred revenue and decrease in accrued loss as a result of the restatement.

ALIGN TECHNOLOGY, INC.

NON-GAAP CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (A) (B) (in thousands, except per share data) (unaudited)

Use of Non-GAAP Financial Information

To supplement our condensed consolidated financial statements presented on a GAAP basis, Align uses a non-GAAP measure of net loss, which is adjusted to exclude certain costs and expenses. We believe that our non-GAAP net loss gives an indication of our baseline performance before other charges that are considered by management to be outside of our core operating results. In addition, our non-GAAP net loss is among the primary indicators management uses as a basis for our planning and forecasting of future periods. The presentation of this additional information should not be considered in isolation or as a substitute for net loss prepared in accordance with generally accepted accounting principles in the United States of America.

Three Months Ended Six Months Ended June 30, June 30, June 30, June 30, 2003 2002 (as (as

	adjusted)		adjusted)	
Revenues	\$29,225	\$15,714	\$52,185	\$31,572
Cost of revenues	12,586	9,866	23,789	20,902
Gross profit	16,639	5,848	28,396	10,670
Operating expenses:				
Sales and marketing General and administrative Research and development	10,812 7,120 2,542	6,433	20,814 12,322 4,794	20,837 13,421 4,916
Total operating expenses	20,474	20,240	37,930	39,174
Loss from operations	(3,835)	(14,392)	(9,534)	(28,504)
Interest and other income (expense), net	427	(71)	229	335
Net loss	\$(3,408)	\$(14,463)	\$(9,305)	\$(28,169)
Basic and diluted net loss per share	\$(0.06)	\$(0.31)	\$(0.16)	\$(0.61)
Weighted-average shares used in computing basic and diluted net loss per share	57,489	46,576	57,339	46,322

- (A) Certain reclassifications of prior period amounts have been made to conform with current year presentation.
- The as adjusted non-GAAP financials reflect the adjustments as noted in this press release.

See Reconciliation of GAAP Net Loss to non-GAAP Net Loss Below.

ALIGN TECHNOLOGY, INC.

RECONCILIATION OF RESTATED GAAP NET LOSS TO ADJUSTED NON-GAAP NET LOSS (in thousands) (unaudited)

Three Mor	iths Ended	Six Month	is Ended
June 30,	June 30,	June 30,	June 30,
2003	2002	2003	2002
	(as adjusted)		(as adjusted)

Calculation of non-GAAP net loss excluding special items:

\$(7,759) \$(20,313)(A) \$(18,430)(A) \$(39,617)(A) Net loss

Items: Stock-based compensation expense included in: (B) - cost of revenues 683 864 1,404 1,852 - sales and marketing 604 673 1,232 1,484 - general and administrative 1,894 3,524 4,079 6,407 - research and development 1,170 789 1,903 1,705 Restructuring costs included in general and administrative operating expenses (C) 507 Non-GAAP net loss excluding special \$(3,408) \$(14,463) \$(9,305) \$(28,169) items

- Includes the restatements previously noted on the Condensed Consolidated Statements of Operations.
- Stock-based compensation expense represents the amortization of deferred stock-based compensation recorded in connection with the granting of stock options to employees and non-employees. Stock-based compensation expense also includes the accelerated

vesting of options to several employees in connection with severance packages.

(C) Restructuring costs represent the remainder of our indirect operational activities related to the transition of operations from the United Arab Emirates and Pakistan to Costa Rica.

ALIGN TECHNOLOGY, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS, AS RESTATED (A) (unaudited)

(unaudited)				
(in thousands, except per share data)	2002 (as reported)	Year Ended 2002 (as restated)	December 31, 2001 (as reported)	2001 (as restated)
Revenues	\$75,395	\$69,698(B)	\$46,384	\$44,808(B)
Cost of revenues	45,990	44,991(C)	46,831	46,830(C)
Gross profit (loss)	29,405	24,707	(447)	(2,022)
Operating expenses:				
Sales and marketing	45,313	45,313	51,929	51,929
General and administrative	39,265	39,265	30,774	30,774
Research and development	13,064	13,064	15,644	15,644
Litigation settlement			400	400
Total operating expenses	97,642	97,642	98,747	98,747
Loss from operations	(68,237)	(72,935)(D)	(99,194)	(100,769)(D)
<pre>Interest and other income (expense), net</pre>	116	116	1,730	1,730
Net loss before provision for income taxes	(68,121)	(72,819)(D)	(97,464)	(99,039)(D)
Provision for income taxes			10	10
Net loss available to common stockholders	(68,121)	(72,819)(D)	(97,474)	(99,049)(D)
Dividend related to beneficial conversion feature of preferred stock			(11,191)	(11,191)
Net loss per share available to common stockholders basic and diluted		\$(72,819)(D)	\$(108,665)	\$(110,240)(D)
Basic and diluted net loss per share	\$(1.42)	\$(1.52)(E)	\$(2.57)	\$(2.61)(E)
Weighted-average shares used in computing basic and diluted net loss per share	47,878	47,878	42,247	42,247

- (A) Certain reclassifications of prior period amounts have been made to conform with current year presentation.
- conform with current year presentation.

  (B) Revenues include a reduction of \$5,697,000 and \$1,576,000 for the years ended December 31, 2002 and 2001, respectively, due to an increase in deferred revenue as a result of the restatement.

- (C) Cost of revenues include a reduction of \$999,000 and \$1,000 for the years ended December 31, 2002 and 2001, respectively, due to a decrease in accrued loss as a result of the restatement.
- (D) The years ended December 31, 2002 and 2001 include an increase in net loss of \$4,698,000 and \$1,575,000, respectively.
- (E) The years ended December 31, 2002 and 2001 include an increase in net loss per share of \$0.10 and \$0.04, respectively.

ALIGN TECHNOLOGY, INC.
NON-GAAP CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (A) (B) (in thousands, except per share data) (unaudited)

Use of Non-GAAP Financial Information

To supplement our condensed consolidated financial statements presented on a GAAP basis, Align uses a non-GAAP measure of net loss, which is adjusted to exclude certain costs and expenses. We believe that our non-GAAP net loss gives an indication of our baseline performance before other charges that are considered by management to be outside of our core operating results. In addition, our non-GAAP net loss is among the primary indicators management uses as a basis for our planning and forecasting of future periods. The presentation of this additional information should not be considered in isolation or as a substitute for net loss prepared in accordance with generally accepted accounting principles in the United States of America.

Year Ended December 31

	Yea 2002	Year Ended Decemb 2 2002 20 (as adjusted)		per 31, 901 2001 (as adjusted)	
Revenues	\$75,395	\$69,698	\$46,384	\$44,808	
Cost of revenues	42,032	41,033	42,229	42,228	
Gross profit	33,363	28,665	4,155	2,580	
Operating expenses:					
Sales and marketing General and administrative Research and development Litigation settlement	41,161 25,198 9,762	,	21,011	48,009 21,011 11,496	
Total operating expenses	76,121	76,121	80,516	80,516	
Loss from operations	(42,758)	(47,456)	(76,361)	(77,936)	
Interest and other income (expense net	116	116	3,533	3,533	
Net loss before provision for income taxes	(42,642)	(47,340)	(72,828)	(74,403)	
Provision for income taxes			10	10	
Net loss	\$(42,642)	\$(47,340)	\$(72,838)	\$(74,413)	
Basic and diluted net loss per share	\$(0.89)	\$(0.99)	\$(1.72)	\$(1.76)	
Weighted-average shares used in computing basic and diluted net loss per share	47,878	47,878	42,247	42,247	

- (A) Certain reclassifications of prior period amounts have been made to conform with current year presentation.
- (B) The as adjusted non-GAAP financials reflect the adjustments as noted in this press release.

See Reconciliation of GAAP Net Loss to non-GAAP Net Loss Below.

ALIGN TECHNOLOGY, INC.

RECONCILIATION OF RESTATED GAAP NET LOSS TO ADJUSTED NON-GAAP NET LOSS (in thousands) (unaudited)

	Year Ended	December 31,	
2002	2002	2001	2001
(as	(as	(as	(as
reported)	restated)	reported)	restated)

### Calculation of non-GAAP net loss excluding special items:

Net loss available to common stockholders	\$(68,121)	\$(72,819)	\$(108,665)	\$(110,240)
Items: Stock-based compensati expense (A)	ion 20,285	20,285	22,433	22,433
Restructuring costs included in general and administrative operating expenses (E	3) 5,194	5,194		
Litigation settlement expense			400	400
Dividend related to beneficial conversion feature of preferred stock	n 		11,191	11,191
Non cash interest expense on convertible subordinated notes or preferred stock			1,803	1,803
Non-GAAP net loss excluding special items	\$(42,642)	\$(47,340)	\$(72,838)	\$(74,413)

- (A) Stock-based compensation expense represents the amortization of deferred stock-based compensation recorded in connection with the granting of stock options to employees and non-employees. Stock-based compensation expense also includes the accelerated vesting of options to several employees in connection with severance packages.
- (B) Restructuring costs represent the remainder of our indirect operational activities related to the transition of operations from the United Arab Emirates and Pakistan to Costa Rica.