### UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

## FORM 8-K

### **CURRENT REPORT**

## PURSUANT TO SECTION 13 OR 15(D) OF THE

**SECURITIES EXCHANGE ACT OF 1934** 

Date of report (Date of earliest event reported) October 22, 2013

# ALIGN TECHNOLOGY, INC.

(Exact Name of Registrant as Specified in Its Charter)

**Delaware** 

(State or Other Jurisdiction of Incorporation)

0-32259

(Commission File Number) (IRS Employer Identification No.)

2560 Orchard Parkway,

San Jose, California

95131

94-3267295

(Address of Principal Executive Offices)

(Zip Code)

(408) 470-1000

(Registrant's Telephone Number, Including Area Code)

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officer

- (b) On October 28, 2013, Align Technology, Inc. (the "Company") announced that Richard Twomey, has resigned as the Company's vice president, International to serve as president and CEO of a leading global healthcare products and services company, based in Europe. Thomas M. Prescott, Align president and CEO, will assume primary responsibility for all international operations. Raphael Pascaud, vice president and managing director of the Europe, Middle East and Africa region, and Julie Tay, vice president of the Asia Pacific region, will report directly to Mr. Prescott. Mr. Twomey will remain at Align through the end of December 2013 to help ensure a smooth transition.
- (e) Upon Mr. Twomey's departure, the amended and restated employment agreement between Mr. Twomey and Align will be terminated.

#### ITEM 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit No.

**Description** 

99.1

Press Release of Align Technology issued October 28, 2013

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ALIGN TECHNOLOGY, INC.

October 28, 2013

By: /s/ Roger E. George

Roger E. George

Vice President, Corporate and Legal Affairs, General Counsel

### INDEX TO EXHIBITS

Exhibit No.

**Description** 

99.1

Press Release of Align Technology issued October 28, 2013



Investor Relations Contact Shirley Stacy Align Technology, Inc. (408) 470-1150 sstacy@aligntech.com Press Contact
Shannon Mangum Henderson
Ethos Communication, Inc.
(678) 261-7803
align@ethoscommunication.com

#### ALIGN TECHNOLOGY ANNOUNCES RESIGNATION OF VICE PRESIDENT OF INTERNATIONAL

SAN JOSE, Calif., October 28, 2013 -- Align Technology, Inc. (Nasdaq: ALGN) today announced that Richard Twomey has resigned as the Company's vice president, international to serve as president and CEO of a leading global healthcare products and services company, based in Europe. Thomas M. Prescott, Align president and CEO, will assume primary responsibility for all international operations. Raphael Pascaud, vice president and managing director of the Europe, Middle East and Africa region, and Julie Tay, vice president of the Asia Pacific region, will report directly to Mr. Prescott. Mr. Twomey will remain at Align through the end of December 2013 to help ensure a smooth transition.

"On behalf of Align's executive management team and board of directors, I want to thank Richard for his leadership in the growth and development of our international business and congratulate him on this new career opportunity," said Thomas M. Prescott, Align president and CEO. "We have a world-class team at Align, including a strong global team with seasoned, experienced leaders who are driving our European growth and expansion in Asia. I am confident this organization will continue to deliver great results in our international markets."

#### About Align Technology, Inc.

Align Technology designs, manufactures and markets Invisalign, a proprietary method for treating malocclusion, or the misalignment of teeth. Invisalign corrects malocclusion using a series of clear, nearly invisible, removable appliances that gently move teeth to a desired final position. Because it does not rely on the use of metal or ceramic brackets and wires, Invisalign significantly reduces the aesthetic and other limitations associated with braces. Invisalign is appropriate for treating adults and teens. Align Technology was founded in March 1997 and received FDA clearance to market Invisalign in 1998. The Invisalign product family includes Invisalign, Invisalign Teen, Invisalign Assist, Invisalign Express 10, Invisalign Express 5, Invisalign Lite, and Vivera Retainers. To learn more about Invisalign or to find an Invisalign trained doctor in your area, please visit <a href="https://www.invisalign.com">www.invisalign.com</a>.

Cadent Holdings, Inc. is a subsidiary of Align Technology and is a leading provider of 3D digital scanning solutions for orthodontics and dentistry. The Cadent family of products includes the iTero scanning systems, OrthoCAD iCast and OrthoCAD iRecord. For additional information, please visit www.cadentinc.com.

Align Technology, Inc. 2560 Orchard Pkwy, San Jose, CA 95131 Tel: (408) 470-1000 Fax: (408) 470-1010 WWW.ALIGNTECH.COM